

Trinity Episcopal Church

Annual Meeting Minutes

January 28, 2024

The annual meeting was held in Norse Hall after the Sunday service and a pot luck brunch. The meeting was called to order at 11:40AM by Priest in Charge, Mother Sarah Ginolfi. Fifty-five people were in attendance. Mother Sarah opened the meeting with a prayer.

A. Election of the clerk: Sarah asked if there were any other nominations as Marc offered to be clerk. There being no further nominations, a vote was called with unanimous acceptance.

B. Acceptance of 2023 annual meeting minutes: Dana Peterson made a **motion** to accept last year's annual meeting minutes, seconded by Kathy Hall. The date listed in the 2023 minutes for the 2024 annual meeting was incorrect. With that correction noted, a voice vote on the motion was called with unanimous acceptance of the minutes as corrected, no abstentions.

C. Priest in Charge Report: was incorporated into today's sermon. Sarah's Annual Report will also be published in the Logos.

1. Special thanks to the Church staff, the out-going Vestry members, Rich Jones and Elizabeth Bushey and Katherine Keniston for coordinating the exceptional pot-luck brunch everyone enjoyed before today's meeting.

2. Fern will be joining the Vestry for one year to act as a facilitator/advisor for the Intentional Growth Report and updating the 2017 Policy and Procedure Manual (P&PM).

3. How the P&PM is supposed to be edited was discussed by several people. Dana recommended that a team could be created that would make editing recommendations to the Vestry; upon Vestry approval of the recommended edits; the edits would be submitted to the congregation at the Annual meeting for a vote to incorporate the changes into the P&P Manual or not. After further discussion and a suggestion by Stephen S.; Dana made a **motion** to "table the question" seconded by Kathy Hall. A vote on the motion was called with unanimous acceptance by voice vote; no abstentions.

D. Treasurer's Report and Presentation of the 2024 Budget:

1. By the Treasurer, Linda Fay: Trinity has a lot to be thankful for. We have a positive budget. Pledge goals were exceeded. And we did not take any principle out of our Operating Fund.

2. Trinity will receive a share of the proceeds from dissolution of the Rutland Missionary Association Trust approximately \$110,000.00. These monies are to be deposited into the Unit Fund with 50% going to the Smith Benson Fund which is for building maintenance and 50% going to the Trinity General Fund which can be used for the Operating Fund when needed. For 2023 we covered expenses from the Holding Fund.

3. In 2024, Sarah's position will be increased from 80% to 90%.

4. Sarah thanked Linda for the reports and all her work with the Finance Team.

5. Dana spoke for the Finance Team. He thanked Linda for her work as Treasurer. The team is losing two members, Jim Harder and Richard Kaufman. Dana thanked them for their extensive service.

6. Sallie Gill is joining the Finance Team for a three-year term. That leaves one three-year term open. Any member of the Church interested in serving on the team should contact Dana. Financial or accounting experience is not necessary. The team meets monthly by zoom.

7. Sarah encouraged the congregation to have "courageous hope". She said success is about all of us working together. We exceeded our stewardship goal by nearly 2x the original ask! The Vestry has approved a new Letter of Agreement which retroactively began on January 1st. She is incredibly happy and grateful to be moving from 80 to 90%.

E. Nominations for Vestry:

1. There are three three-year term openings and a one year term opening for the Vestry. Those up for nomination are: Melissa Alaire; she is currently a member and is willing to continue for another term. David Rugger, a newer member of our congregation, Brandy Blosser is willing to join the Vestry again and Fern Fryer for the one-year term.

2. John Riddle made a **motion** to nominate Melissa Alarie, David Rugger and Brandy Blosser for three year terms and Fern for a one year term; seconded by Kathy. There being no further nominations, a vote on the motion was called with unanimous acceptance by voice vote, no abstentions.

F. Nomination of Diocesan Delegates:

1. Melissa Alaire and Nanci Gordon are willing to serve as delegates for the Diocesan Convention, Sarah is looking for one more delegate and one alternate. Dana pointed out that Trinity allows three delegates and an alternate. They are to be elected at the annual meeting. It is important for Trinity to send our full contingent of Delegates to this year's Convention. Daisy Chew offered to serve as a delegate and Lorraine Borrelli will serve as the alternate.

2. Sallie Gill made a **motion** to nominate Melissa, Nanci, and Daisy as delegates to the Diocesan Convention and Lori as an alternate; seconded by Fern. A vote on the motion was called with unanimous acceptance, no abstentions.

G. New Business: None

H. The Trinity Cross Award: was given to two members of one household, Fern Fryer and Dana Peterson. Leading up to the presentation Sarah noted in part: "...In parish ministry, it is not always a given that things like policy manuals and contracts and budget spreadsheets are read and discussed with equal amounts of care for good business practice as well as good theological understanding, yet both prevail in this vital and sacred skill. We are blessed to have their family united as one in our Trinity family..."

I. Upcoming Events:

1. Tuesday February 13th is the annual Pancake Supper.

2. Ash Wednesday services will be at 12:00 noon and 6:00PM.

2. During Lent Sarah is looking to start a reading group for the book of James. Let her know if you are interested. The reading would be one hour in the evening participation can be either in person or by Zoom. Wednesday is a consideration but a definite day and time has not yet been determined.

J. Outreach and Evangelism 2023 Video: Trinity Highlights of the year prepared and presented by Lee and Melissa Alarie.

Conclusion: Sarah asked if anyone had further announcements. Katherine Keniston thanked everyone that helped her set up the wonderful brunch today. There being no further announcements, Sarah ended the annual meeting with a Blessing at 12:25AM.

Respectfully Submitted,

Marc Brierre

The next Annual meeting, Sunday January 26th 2025