

Trinity Episcopal Church

Vestry Minutes via Zoom

May 20, 2021

Present: Mother Sarah Ginolfi, Priest in Charge, Fern Fryer, Sr. Warden, Jay Slenker, Jr. Warden, Melissa Alarie, Kathy Hall, Rich Jones, Krey Kellington, Dave Thurmer, and Holly Webb.

Absent: Steve Sawyer

I. Call to Order: Mother Sarah called the meeting to order at 5:05PM. Sarah opened the meeting with a prayer from a Springtime hymn.

II. April minutes: Krey made a motion to approve the minutes, seconded by Jay. After a correction regarding the Pastoral Care team, there being no further discussion, vote called with unanimous approval and no abstentions.

III. Treasurer's Report: A motion was made by Krey to accept the Treasurer's Reports for both the Operating and Non Operating Funds, seconded by David, no discussion. A vote to accept the Treasurer's reports was called with unanimous approval and no abstentions.

IV Priest-in-Charge Report:

1. The Pastoral Team has met with Sarah. She has continued reaching out to begin fellowship with other pastors in Rutland. She plans to take part in a scheduled Project Vision neighborhood walk. She was able to take a day trip to Burlington and thoroughly enjoyed getting to know Vermont's larger city.
2. A **motion** was made by Krey to go into executive session for personnel matters at 5:11, seconded by Rich; unanimous approval with no abstentions. Executive session ended at 5:32.
3. Sarah will find some new voices for her "off-preaching" Sundays.

V. New Business

A. Discernment Process

a. Priority Interim Needs: A model of Sarah's priorities was projected by split screen so the Vestry could view while she spoke. Sarah proposed a one-year planning calendar to be divided into quarters equivalent to the seasons. A year will be a program year from Lent to Lent. And a "Value Sort" to discern Trinity's identity by looking at core values was discussed. Holly noted that the Church's mission and stewardship are interconnected. Jay recommended that the Vestry focus on stewardship. Another Vestry meeting with the Bishop was recommended by Sarah. Jay noted this is also recommended by the Letter of Agreement. Kathy suggested the Bishop meet with the Vestry at the beginning of an upcoming Vestry meeting.

b. Pastoral Care when Sarah is away: Father Meehan, Linda Kulas and Michael Dwyer and George Valley were recommended.

c. The fourth Sunday will use Nanci Gordon or a supply priest. Sarah would like to encourage members of the congregation speak. The scope and subject matter of the stories was not determined.

d. Sarah will send her notes on this discussion to the Vestry.

B. Sarah called for a **motion** to approve the Reopening Plan, Phase IV. Kathy made a motion to accept the plan, Melissa seconded. Sarah thanked Rich for his diagram of the church. Based on these measurements Trinity can have up to 72 congregants for an inside service. It was recommended that bulletins should be left by attendees in the pews where they sat, so only those pews need to be wiped down after the service. There being no further discussion, a vote was called with unanimous approval of

the Reopening Plan Phase IV. There were no abstentions.

C. Vestry Resource Guide: Holly will send her notes to the Vestry.

VI. Old Business

A. Organ repairs: the Finance Committee suggested the Vestry request donations for organ funds. John is working on a grant application for repair.

B. Aaron will be asked to schedule the installation of insulation in the bell tower no later than November 1st.

VII. June Tasks

A. It was agreed Sarah would request an extension of the Diocesan discernment project currently due June 23rd to July 7th.

B. There will be a June 3rd discernment meeting with the Vestry for one hour by zoom.

Next Vestry meeting June 17th 2021.

Respectfully Submitted, Marc Brierre