

Trinity Episcopal Church
Vestry Minutes in-person and via Zoom
January 18, 2024

Present in person: Mother Sarah Ginolfi, Priest in Charge, Judy Hall, Rich Jones, and Dave Thurmer,
Present via zoom: Holly Webb, Sr. Warden, Melissa Alaire, Elizabeth Bushey,
Not present: Jay Slenker.

I. Call to Order: Mother Sarah called the meeting to order at 5:00PM with a prayer .

II. December minutes: Rich made a **motion** to approve the minutes, seconded by Dave. After brief discussion, a vote on the motion was called with unanimous approval, no abstentions.

III. Treasurer's December Reports:

1. Holly made a **motion** to accept the Treasurer's Reports, consisting of: the Operating, Non Operating, and Discretionary Fund reports; seconded by Dave. After discussion, a vote on the motion was called with unanimous approval, no abstentions.

2. Melissa made a **motion** that the Vestry accept the 2023 Financial Report and 2024 Budget submitted by Linda Fay and to be presented at Trinity's Annual Meeting this month; seconded by Elizabeth. A vote on the motion was called with unanimous approval , no abstentions.

IV. Priest-in-Charge Report:

1. Sarah expressed great appreciation for the years of service by Rich and Elizabeth on the Vestry.

2. Melissa agreed to continue on the Vestry for another term. Sarah is looking forward to having a Buildings and Grounds Team work with the new Jr. Warden and to help Gill with the excellent work he has been doing.

3. Fern will be joining the Vestry for one year as an advisor, on The Intentional Growth Report and to help up-date the Policy and Procedure Manual.

4. A Letter of Agreement(LOA) between Trinity Church and The Reverend Sarah Ginolfi has been drawn up. Sarah reports that the discussions have been positive. She has a few more questions that need to be answered then the next step after Vestry approval is Diocesan approval/acceptance.

5. The Severance Estate Final Decree has been issued. A check for Trinity's share is expected however, when is not yet undetermined. Sarah has been in contact with the Executor. Per the will, \$20,000 will go to the Buildings and Grounds Fund. Then the remaining amount will be split 50/50 in the Diocesan Unit Fund and the Smith and Benson fund per our policy. Trinity will also have to decide what to do with the physical items bequeathed to Trinity per the will.

6. Phase 1 of the Organ Project is close to completion. Per a note from John to Sarah, the new reservoir for the great division has been installed; the tuning should be completed next week; the remaining organ pipes on the stage will be removed tomorrow. A check to Peter for completion of Phase 1 will need to be cut.

7. Larry Nevin will be contacted next to do an assessment of "the state of the organ". Larry recommends that Trinity get a second independent report in addition to his assessment.

8. The Dolls Group cleared out their shelves last week so Trinity can again use the smallest classroom upstairs.

9. Internet update: Fidium Fiber has installed updated Wi-Fi at Trinity. There should be much better service at the same or lower cost from the previous service. There will be three levels for internet usage:

one for staff computers, live stream, and security; one for Trinity Parish members; and a guest Wi-Fi level with a low band width which can be adjusted depending upon volume of usage. The new service gives the parish greater insight into the access and usage of Wi-Fi at Trinity.

ITEMS TO BE ADDED TO THE AGENDA: None

V. Old Business:

1. Sarah's LOA: Rich raised questions regarding Sarah's equity pay. Sarah explained that portion of her pay would be deposited into the 403b plan. The LOA was modified to reflect that correction. After further discussion Rich made a **motion** to accept the LOA as corrected; seconded by Judy. A vote on the motion was called with unanimous approval no abstentions. Sarah will forward the approved LOA to Diocese for approval by the Bishop.

2. 2024 Budget Daft review: The 2024 budget is slightly larger than 2023. The Stewardship goal of increasing pledges by 7% was exceed by almost double this year. Dave made a **motion** to approve the 2024 budget, seconded by Judy. After discussion, a vote on the motion was called with unanimous approval, no abstentions

VI. NEW BUSINESS:

1. Photo of members of Vestry: Sarah would like Vestry members to send her or Wendy a photo. This is only for the annual report. The photo will not be put on the web site.

2. 2024 Dreaming: Sarah asked to hear from the Vestry what they would like to see Trinity Dare to Dream For. This is coming from our Dare to Dream Stewardship campaign. Some thoughts were: help those needing housing, making Trinity more inviting for young families, helping people on the street not just the homeless, supporting the choir, being more opening, welcoming and affirming to all people in the Rutland Community especially the LGBTQ+ community.

3. Sarah and the Vestry thanked Rich and Elizabeth for their service on the Vestry.

VII. January Tasks:

1. Trinity's Annual meeting is January 28th in Norse Hall. There will be a pot luck brunch before the meeting. Katherine Keniston will need people to help set up and clean up.

2. Holly will look into Project Vision's community benefit programs and grants. Trinity may be able to participate.

Sarah adjourned the meeting 6:42PM.

Next Vestry meeting February 15th 2024.

Respectfully Submitted, Marc Brierre