

Trinity Vestry Minutes
June 23, 2026

Present: Brandy Blosser, Melissa Alarie, Diane Novak, Shannon Hill, Cassie Whitcomb, Holly Webb, Judy Hall, the Rev. Sarah Ginolfi

Call to order at 5:07 pm

FORMATION SESSION

I. Call to Order/Opening Prayer

II. Rector's Report

Mother Sarah introduced a visual representation of the life cycle of an organization to spur our thoughts about gauging ministry wellness. It follows a path from Birth - Formation - Health/Stability - Stagnant/Stale - Decline - Disintegration - Death with interventions of redevelopment, renewal, and revitalization. She stressed the importance of renewal and rejuvenation in the life of a parish. She shared that Bishop Shannon will be meeting this year and having conversations with several parishes "in distress," meaning that they have no clergy or overwhelming building challenges. We are not among them. We might be taking on a number of people who might be losing their church homes due to distress, and we need to approach this challenge with tenderness and care. Mother Sarah encouraged us to examine how our various areas of oversight fit on this continuum. Members of the vestry shared their assessments.

BUSINESS SESSION

I. Approval of May Minutes

Diane moves to approve. Lois 2nds. Unanimous approval.

Mother Sarah noted the small change in the minutes noting that a $\frac{2}{3}$ majority is needed to pass an email vote. Unanimous approval.

II. Treasurer's Reports for May

David moves to approve. Shannon seconds. Unanimous approval

Mother Sarah noted, in relation to the Treasurer's Report, that church insurance determined that the frozen pipe issue was due to running out of fuel. CPG Insurance sent the bill to Johnson Energy. We spoke with Mr. Johnson (the CEO), and he was surprised to find out that we had this issue. He was surprised that this incident happened and offered the services of their plumbers and specialists who could help in the future. Mother Sarah noted that our expansion tank is broken down and our thermostats urgently need to be replaced.

Mother Sarah expressed a desire to sit down with Sallie and Linda to get a clearer accounting of our reimbursement from the insurance, which came in small installments rather than one large lump sum.

Our income remains good. She wants to encourage folks who make one large pledge to give twice a year to improve summer cash flow.

III. CRASE Training Debrief

Mother Sarah thanked everyone for participating in this extended training session.

Cassi drew on her experience with another organization. She emphasized the importance of clearly defined roles with redundant backups and regular drills. Cassie also returned to the idea of putting bags in a neutral, exterior location. It was slated for discussion.

Judy voiced concern about the relative paucity of EXIT signs throughout the campus.

Discussion returned to the importance of regular drills and procedures.

IV. Ministry Oversight Team Updates

a. Stewardship (Diane and Sarah+)

Diane notes that we are still in touch with the diocese to ensure we go into the next clergy compensation calculation cycle with the right information. She further noted that the time for the next stewardship campaign is at hand and there will be a discussion scheduled very soon with Mother Sarah.

Mother Sarah encourages that in putting together an estimated budget, we should put in some best-guess estimates on the high end and then go ahead and start the process.

b. Worship (Lois) - Lois notes that we need to find a date to talk about all things worship. There was discussion about ways to enhance participation in worship, especially from the music.

c. Evangelism (David R. and Melissa)

There is a possible additional Trinity Presents Concert.

Mother Sarah noted that at the Pride Festival, we had ten volunteers who cycled through. It was a positive experience.

d. Education (Melissa, Brandy, and Sarah+)

Mother Sarah expressed some concerns with the sound accessibility issues in the parish hall. Many have come to her with this same challenge—there's too much echo. This is something that could be dealt with a Diocesan grant or perhaps other grants. There was excitement about the possibility of getting grant funding.

e. Pastoral (Shannon)

Shannon notes that the prayer tree has been active. Mother Sarah wondered if this was a good opportunity for newer people to get involved. Shannon provided an overview of the prayer tree and how it helps folks become involved.

It was noted that several people aren't aware of how this works.

Several vestry members discussed how it was a good opportunity to maintain community ties and personal connection.

f. Property (Judy and Lois)

i. Grounds Clean Up Debrief (and campus safety challenges)

Mother Sarah notes that it is overwhelming to manage the cleanup of the grounds. Gil spends a lot of time every day cleaning up trash, feces, and needles.

It was recommended that we address the department of sanitation.

More in our court, there was a discussion about making landscaping decisions that disincentivize certain types of use and limit hiding places.

It was agreed that we need to involve the congregation in the decision making process.

It was decided that there be a forum with the congregation in the Fall.

One wrinkle was that there might be ashes interred in the area. More research was recommended.

We were encouraged to take a picture of large campuses with attractive landscaping.

ii. Lawn Mower for Church

-A small push mower would make it possible to

Judy moved to approve up to \$500 funds for a modest priced mower, electric preferred.

Lois seconded. Unanimous Approval.

David agreed to go get it.

iii. Sacristy Worktable (See APPENDIX A)

Lois moves to approve up to \$1200 for Rich to build a vestry table. Second by Shannon.

Unanimous approval.

iv. Service and Outreach (Judy, Brandy)

- There will be a Women of Trinity Sunday and potluck coming soon, on July 12. There is a desire to explore the future of the group.

Judy suggested a facilitated discussion with notes taken.

Mother Sarah noted that it would be good to have Vestry members help with set up and clean up.

Judy noted that Rutland Neighbors is now doing two meals a day again and that funding has improved. They will be hopefully moving into the basement of IHM in the fall.

V. Critical Projects for 2026 Check-in

a. Organ Project

-Mother Sarah noted that the Evaluation is complete and a full written report will be provided later in the summer.

b. Rectory (Siding/Soffits & Eaves/Heat Pumps, Paving, Loose ends from Phase 1)

-Paving is done. Lines painted soon. Items for the rectory have been purchased but not yet delivered. Lois updated that Two Birds will be able to do the work in the spring due to the loss of a worker.

Adjournment at 6:42pm